

01. All our employees undergo annual training in using safety equipment, performed by a company specializing in work safety.
02. We take preventive health measures for our employees (such as the use of personal and collective safety equipment (“EPI” and “EPC”) and provide periodic medical assistance.
03. We promote Accident Prevention Week, with lectures and campaigns.
04. We participate actively and with financial assistance in the following international programs:
 - LACMA SOS - Supplies humanitarian aid for victims of natural catastrophes in the Latin American region and in projects helping orphanages;
 - LACMA BECA - Provides educational assistance for low-income youth.
 - OPERATION SMILES HONDURAS - Provides cleft lips surgery for children in need.
05. We participate directly and actively in natural tragedies throughout Brazil, through the donation and transportation of essential supplies.
06. We provide to various employees the following courses: graduation, MBA, language courses, Lacma Packers courses, forklift training, postgraduate courses, logistics courses, Human Resources courses, courses in handling dangerous cargo, specialization courses for conductors of vehicles carrying dangerous products, given by SEST SENAT.
07. Our Annual Training Program, developed internally, is conducted one day each month and consists of training on different aspects important for the company. Themes range from managing warehouses, operations, environmental and social responsibility to insurance, event, art exhibition and moving logistics and relocation.
08. Our Uniform Donation Program helps the “Campanha do Agasalho”, as well as other NGO’s.
09. The Neighborhood Integration Program – PIV - promotes integration and supports neighboring communities through donations on festive occasions such as Children’s Day and Christmas.
10. We are supporters of the VEMSER NGO, which helps needy youth through sport and education.
11. Partnership with the Augusto Motta University Center (UNISUAM) for the creation and development of a social project involving children from public schools nearby FINK.